## Health and safety at work policy



The health and safety of our employees is a very important factor which needs to be protected and which considerably contributes to the success of our company.

As a family-owned company we make an effort to look out for each other and to keep the health and well-being of every individual in focus. Our objective is to assure work without accidents and support responsible actions on all levels.

"Experience the joy of construction with LEONHARD WEISS,

by respecting each other as partners, challenging and supporting everybody's strengths. Personal fulfilment and appreciation for every employee shall result from individual performances."

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The company management of LEONHARD WEISS is aware of their responsibility towards society and towards our employees and has thus created an organisation by means of the management system, in which health and safety at work receive special attention. We consider this an opportunity for an even more intensive implementation and application of legal prescriptions. For us, accident prevention means to rather takepreventive measures than subsequent measures. The dangers are investigated and evaluated in all phases of construction, in order to initiate the corresponding precautions for assuring health protection.

Company management and all employees commit to:

- create a healthy and safe work environment by detecting risks of dangers
- early-on, by avoiding work accidents, and by supporting the employees' health,
- continuously reduce the number of accidents and occupational illnesses,
- at least adhere to the valid legal and official requirements with the objective to exceed these.

Company management makes available the resources required for all tasks concerning health protection and safety at work.

**LEONHARD WEISS** 

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Marcus Herwarth Christian Ott Robert Kreß

## LEONHARD WEISS